

Winstead actively participates in and sponsors a number of women's organizations and events, including:

- Austin Women in Technology
- Bexar County Women's Bar Association
- Commercial Real Estate Women
- Foundation for Women's Resources/Leadership Texas
- Genesis Women's Shelter
- Hispanic Women in Leadership
- Houston Assoc. of Women Attorneys
- Houston Bar Association – Gender Fairness Committee
- International Women's Insolvency and Restructuring Confederation
- National Association of Women Lawyers
- Our Friends Place
- Society of Women Engineers
- State Bar of Texas - Women in the Profession Committee
- Susan G. Komen for the Cure
- Travis Executive Women
- Travis County Women Lawyers' Association
- Women in Technology International
- Women's Energy Network
- Women's Finance Exchange
- State Bar of Texas, Computer and Intellectual Property, Women in IP Taskforce

Founded to ensure that opportunities are available to all Winstead attorneys, irrespective of gender, the Women's Alliance addresses topics of interest to women at the firm and in the legal profession, including the following:

Business Development

Winstead offers a variety of business development training sessions led by internal speakers as well as outside consultants. The firm also hosts events throughout the year for attorneys and clients to network with industry colleagues.

Leadership Opportunities

Winstead supports women in leadership positions both within the firm and in outside organizations. The Women's Alliance offers group sessions and individual guidance on pursuing such positions.

Retention

Winstead works to ensure the retention of attorneys by offering quality work and recognizing the needs for work/life balance. The Women's Alliance is one avenue through which attorneys support and mentor each other as they find that balance, whether transitioning into firm life, becoming a parent or going through other changes in life.

Alternative Work Schedules

Alternative work schedules are not only written policies of the firm; they are available and utilized. In 2011, approximately 4% of Winstead attorneys practice with alternative schedules.

Professional Development

The firm offers a variety of practice-specific live and Web-based training courses to attorneys and clients each year presented by both internal and external speakers.

The Winstead Women's Alliance is designed to guarantee that the female perspective on important issues is explored and considered. The firm encourages anyone, and everyone, interested in these issues to participate and provide suggestions and support.

The Women's Alliance continues to flourish as the firm's women attorneys participate in firm-wide and local events that focus on women's issues. The following are a few examples of recent activities hosted by the Winstead Women's Alliance:

Fashion Show Benefiting Dress for Success Austin

Winstead hosts an annual fashion show benefiting Dress for Success Austin, an organization dedicated to promoting the economic independence of disadvantaged women. The event is attended by clients, prospective clients, Winstead attorneys and friends of the firm.

Sponsor of DirectWomen

Winstead proudly serves as a sponsor of DirectWomen, which is an organization that promotes women leaders among boards of U.S. companies.

Komen Race for the Cure®

Winstead's Race for the Cure team joined thousands of other participants in the Komen Race for the Cure® in 2009 and 2010 at both the Dallas and Houston event locations.

An Evening of Drinks and Discussion

A group discussion on women's career development and navigating leadership challenges. The event featured guest moderator Kym Sosolik, Director of Leadership and Organization Development with Cox, Executive Education at SMU, and founder of "Women in Motion," the first women's leadership program at SMU Cox Executive Education.

Networking and Cooking Demonstration Event

Winstead hosted guests at Sylvia's Enchilada Kitchen in Houston for a cooking demonstration by chef and owner Sylvia Casares. Representatives from Girls, Inc., a local non-profit organization, spoke to help build awareness for the organization's mission to "inspire all girls to be strong, smart and bold."

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