

## Diversity Committee & Initiatives

Winstead's Diversity Committee identifies, develops, plans and implements business opportunities for the recruitment, retention and promotion of attorneys and staff members from all backgrounds.

Through the efforts of this committee, we have systematically implemented activities to ensure the success of our diverse attorneys, including

- Monitoring case assignments for diversity
- Skill strengthening and mentoring for all attorneys
- Introducing diverse attorneys to key clients to foster lasting relationships
- Revising the firm's alternative work policy, mentoring program and assignment systems

The Diversity Committee is held accountable by firm leaders and shareholders. From increasing the number of minorities at the staff, associate and shareholder levels, to expanding networks with minority associations and adding a minority focus to mentoring programs, Winstead's Diversity Committee seeks to set a higher standard for today's diverse workplace.

### Winstead's Current Diversity Initiatives

- [Women's Forum](#)
- [Organizations and Activities](#)