

Taylor E. White

Shareholder

Practices: Labor & Employment; Business Litigation; Healthcare
Industries: Emerging & Mid-Market Companies; Healthcare; Real Estate; Investment Management & Private Funds

Taylor White partners with senior business leaders, HR professionals, corporate counsel, and decision-makers on employment decisions and litigation. He is a devoted resource and advocate for employers and managers facing workplace issues in the courts and conference rooms.

Taylor regularly advises employers on day-to-day issues, including requirements and best practices regarding discrimination, harassment, and retaliation claims under state and federal employment laws, and he often counsels clients on a myriad of litigation avoidance strategies. As a litigator, Taylor is a zealous advocate on behalf of his clients for claims of wage and hour violations; discrimination, harassment, and retaliation issues; breaches of employment agreements; breaches of covenants not to compete and not to solicit; misappropriation of trade secrets; breaches of fiduciary duty and other employment-related torts; and other state and federal law issues stemming from workplace disputes.

He has represented clients across the full spectrum of litigation, including dispute resolution and pre-litigation planning, temporary restraining orders and temporary injunction proceedings, hearings on discovery and dispositive motions, and trials and appeals.

Taylor further assists employers as they navigate government audits and investigations, including proceedings brought by employees before the Equal Employment Opportunity Commission, the Occupational Safety and Health Administration, and their state-level counterparts. Taylor recognizes that such proceedings require a great deal of commitment and attention, easing his clients' burden with his professional and personable communication style and stalwart commitment to achieving their desired results.

Taylor is also experienced in representing executives on an individual basis in their negotiations for employment, separation agreements, severance, and retirement packages, as well as employers dealing with similar issues.

Taylor works closely with the Investment Management & Private Funds Industry Group and its clients. Taylor understands that businesses in that industry have unique employment needs in terms of, among other things, employee compensation and restrictive covenant enforcement. He has assisted businesses in this industry not only in drafting employment agreements and providing day-to-day advice and counsel on risk assessment and management with respect to employment issues but also in litigating claims involving trade secrets and restrictive covenants specific to the industry.

Taylor is a contributing writer for Winstead's [Employer Law Resource](#) blog.

Professional & Community Service

- State Bar of Texas



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Education

University of Arkansas School of Law

- J.D., 2009
- *summa cum laude*
- Research Editor, *Arkansas Law Review*

University of Arkansas

- B.A., Political Science, 2006
- *cum laude*

Awards & Recognition

- Texas Rising Stars, Thomson Reuters, 2015-2024

Admissions

- Texas, 2009
- U.S. District Court, Northern, Southern, Eastern and Western Districts of Texas
- U.S. Court of Appeals, Fifth Circuit